

National Standards and Benchmarks for Effective

Catholic Elementary and Secondary Schools

Rubrics for Benchmarks

Standard 4: An excellent Catholic school adhering to mission provides opportunities for adult faith formation and action in service of social justice.

Benchmark: 4.1

The leader/leadership team provides retreats and other spiritual experiences for the faculty and staff on a regular and timely basis.

Level 4 Exceeds Benchmark	The leader/leadership team provides faith-enriching retreats and other spiritual experiences for the faculty and staff frequently throughout the school year, and as appropriate to the liturgical seasons. The leader/leadership team actively engages faculty and staff in the planning and implementation of retreats and other spiritual experiences.
Level 3 Fully Meets Benchmark	The leader/leadership team provides retreats and other spiritual experiences for the faculty and staff on a regular and timely basis. Faculty retreats are offered at least once a year and, additionally, there are regular opportunities for spiritual experiences throughout the year.
Level 2 Partially Meets Benchmark	The leader/leadership team provides retreats and/or other spiritual experiences for the faculty and staff on an occasional, less than yearly, basis.
Level 1 Does Not Meet Benchmark	The leader/leadership team does not provide retreats or other spiritual experiences for the faculty and staff.
Possible Sources of Evidence	<ul style="list-style-type: none">• Retreat schedule and retreat director information• Schedule of daily faculty and staff prayer together (before school, for instance)• Meeting agendas showing prayer before meetings and other events• Schedule of faith-sharing groups